



Schedule 9 - Shareholder Communications Strategy

1. Overview

The Board of the Company aims to ensure that the shareholders are informed of all major developments affecting the Company's state of affairs.

This Policy is subject to the terms of the Company's constitution. This Policy should be read in conjunction with other relevant policies and procedures of the Company.

2. How information is communicated

Information is communicated to shareholders through:

- (a) the Annual Report which is distributed to shareholders if they have elected to receive a printed version and is otherwise available for viewing and downloading on the Company's website;
- (b) the half-yearly report which is placed on the Company's website;
- (c) the quarterly reports which are placed on the Company's website;
- (d) disclosures and announcements made to the Australian Securities Exchange (**ASX**) copies of which are placed on the Company's website;
- (e) notices and explanatory memoranda of Annual General Meetings (**AGM**) and General Meetings (**GM**) copies of which are placed on the Company's website;
- (f) the Chair's address and the Managing Director's address made at AGMs and GMs, copies of which are placed on the Company's website;
- (g) the Company's website on which the Company posts all announcements which it makes to the ASX; and
- (h) the auditor's lead engagement partner being present at the AGM to answer questions from shareholders about the conduct of the audit and the preparation and content of the auditor's report.

3. Electronic communication and website

Shareholders can register with the Company's Registrar to receive email notifications of when an announcement is made by the Company to the ASX, including the release of the annual, half yearly and quarterly reports. Links are made available to the Company's website on which all information provided to the ASX is immediately posted.

The Company's website includes the following pages, which contain relevant information for shareholders:

- (a) section on the Company's corporate governance policies and practices which includes:
 - ii. a statement of the Company's values;
 - iii. the Company's constitution, Board Charter and Charters of all other committees established; and
 - iiii. names, photographs and biographical information of each director;
- (b) reports section, which contains copies of annual directors reports, financial statements and other corporate reports announcements released to ASX; and
- (c) presentations section which contains power point presentations.

All website information will be regularly reviewed and updated to ensure that information is current, or appropriately dated and archived.

4. General meetings

The Company recognises the rights of shareholders and encourages the effective exercise of those rights through the following means:

- (a) notices of general meetings are distributed to shareholders in accordance with the provisions of the Corporations Act 2001 (Cth);
- (b) notices of general meeting and other meeting material are drafted in concise and clear language;
- (c) shareholders are encouraged to use their attendance at general meetings to ask questions on any relevant matter, with time being specifically set aside for shareholder questions;
- (d) shareholders may be able to virtually attend general meetings, these meetings will be held using technology which allows attendees to participate in and ask questions during, the meeting;
- (e) notices of general meetings encourage participation in voting on proposed resolutions by lodgement of proxies, or in some cases direct voting, where shareholders are able to deliver their votes before the meeting via non-traditional methods including by electronic means (or such other form determined by the Board), if shareholders are unable to attend the meeting; and
- (f) any documents tabled or made available at a shareholder meeting are uploaded to the Company's website.

5. Review

This Policy is reviewed regularly and at least annually.